





IOL Chemicals And
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FAMILIARISATION PROGRAMME FOR DIRECTORS

CORPORATE POLICIES



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FAMILIARISATION PROGRAMME FOR DIRECTORS

Clause 49 of the Listing Agreement with the Stock Exchanges inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Company has an established process wherein the Board Members are regularly briefed and updated on Company's ongoing activities and business performance on a periodic basis.

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. They are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company.

Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments were made at the separate meetings of the Independent Directors held during the year.

Each director of the Company has complete access to any information relating to the Company. Site visits to various plant locations are organized for the Directors to enable them to understand the operations of the Company.



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